



Presents D. Stafford and Associates

Investigation of Sexual Misconduct at Institutions of Higher Education

October 18 – 20, 2016

Cambridge Hotel & Conference Centre

700 Hespeler Rd, Cambridge Ontario, N3H 5L8

Members are encouraged to extend this invitation to their stakeholders.

Canadian students experience sexual victimization at the same rate as their American peers and Canadian institutions are beginning to put into place administrative policies and procedures to address this form of student misconduct. This 3-day intensive seminar is intended for administrators working in colleges and universities in Canada and will aid them in understanding the current legal environment related to a school's duty to administratively address sexual misconduct. The seminar will explore how and why Canadian institutions should have comprehensive student and employee sexual misconduct policies. The seminar will also provide expert instruction for how to conduct fact-finding/administrative investigations into allegations of sexual abuse on campus.

This seminar is not focused on the criminal investigation aspects of campus-based sexual misconduct. Rather, the seminar specifically addresses the critical role of the administrative investigator and will cover, in-depth, how investigators should approach allegations of sexual misconduct and conduct thorough fact-finding processes so

institutions can resolve complaints effectively, mitigate risk, support students, and engage in data-driven education and prevention efforts. The instructors will also highlight how Canadian institutions can work with law enforcement and how a concurrent criminal investigation does not relieve the institution of its responsibility to take in and resolve complaints.

This training program will feature expert faculty who have served as practitioners in campus public safety, human resource management, student conduct, and legal affairs for campuses across the United States (and deliver national curriculum on these topics across the United States.) This course also includes a faculty member from a public safety unit at a Canadian institution. Participants will also be able to draw knowledge from networking with fellow administrators. This course has adapted the strict requirements of law enforcement and administrative sexual assault investigations in the United States to the Canadian environment.

OACUSA members - \$470/per person (Limit 2 per institution)

The total cost of the class is \$630 CANADIAN DOLLARS, and OACUSA is subsidising the cost for two individuals at each member institution by paying the remaining \$160.

To register at the subsidised price, submit the form below to richard.sabourin@carleton.ca. You will receive a registration confirmation / invoice from D. Stafford and Associates once your registration is processed.

Non-members and additional OACUSA members - \$630/per person

Any additional members from an institution and non-members will be required to pay the full price of \$630 CANADIAN DOLLARS.

Register at <https://dstafford.wufoo.com/forms/inv-of-sexual-misconductoacusa-ontariopublic/>

One cheque can be used to pay for all of your attendees. Please see your registration confirmation / invoice for details.

Lunch and Snacks Provided
Limited Availability

Hotel

Cambridge Hotel & Conference Centre
700 Hespeler Rd, Cambridge Ontario, N3H 5L8
Reservations: 1-866-622-1505
Room Rate: \$109 + tax

Say you are with OACUSA to get the rate. The room block rate ends September 17th.

OACUSA Subsidised Member Registration (\$470/Per Person, limit 2 per institution)

Submit this form to richard.sabourin@carleton.ca

Institution: _____

Name: _____ Title: _____

Email: _____ Phone: _____

Name: _____ Title: _____

Email: _____ Phone: _____

*Make sure you check out the professional development opportunity
for up and coming professionals!*

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[https://dstafford.wufoo.com/forms/inv-of-sexual-
misconductoacusa-ontariopublic/](https://dstafford.wufoo.com/forms/inv-of-sexual-misconductoacusa-ontariopublic/)